



Job Description

MP Kids Pastor

ESSENTIAL JOB FUNCTIONS:

MP exists to *SHOW PEOPLE WHO JESUS IS*. Which means, every person we hire must have a heart to reach lost people and a love for the Church. God is writing an unlikely story here in the Midwest and we deeply believe God is readying His Church for a historic movement that brings glory to HIS name alone.

The MP Kids Pastor will help fulfill MP's vision by leading the MP Kids teams, processes and projects. This includes developing and leading the staff and teams responsible for developing the strategy to help people to grow in their faith and to experience Jesus through community. He/she is also responsible for continually improving our process to keep it innovative, intentional, engaging and transformational.

QUALIFICATIONS AND REQUIREMENTS:

- A mature relationship with Jesus Christ that is clear and evident.
- A person who is dedicated to lifelong learning
- A heart and love for people.
- A belief that authentic relationships can lead people to intimate encounters with God.
- Ability to provide leadership, vision, and passion for MP Kids ministries that are in alignment with the overall vision, values, and mission of the church.
- Ability to lead through change during a re-building season in the life of MP.
- Gifted and experienced in leadership development.
- Ability to handle multiple projects effectively.
- Excellent verbal and interpersonal skills.
- Ability to use Church Community Builder database and other technologies.
- Ability to create, coordinate and lead an event with a team.



PERFORMANCE RESPONSIBILITIES:

1. Spiritual Development of Children (Birth - 6th Grade)

- An essential role of this position is to design and implement a strategy to ensure that children can grow in an environment that is right for them. This includes:
 - Curriculum selection and preparation
 - Worship plan
 - Small Group strategy development
 - Development a creative physical environment and overall theme for the Kids area
- Oversee baptism interviews and baptisms for children
- Oversee child dedication services as required
- Set ministry goals and objectives with clear measures of success
- Plan, staff and oversee Sunday morning services so that they are engaging, spiritually enriching, and well-organized
- Ensure that proper safety protocols are being followed

2. Volunteer Teams/Development

- Develop and implement a system to recruit, manage and provide leadership for the volunteers in the MP Kids Ministry
- Ensure that volunteers serve on a rotation basis
- Provide scheduled volunteer trainings

3. Events

- Develop “on ramp” events to make easy on roads for people to get connected to the church throughout the year
- Develop system to measure the number of families connected to ministry through these events

4. Pastoral Leadership

- Develop an overall MP Kids yearly budget and manage and manage spending to budget
- Function as a member of the Pastoral Staff performing baptism services, weddings, funerals, etc.
- Network with other thought leaders in Children’s Ministry to continue to grow