



Job Description

Worship Pastor

ESSENTIAL JOB FUNCTIONS:

MPC exists to *SHOW PEOPLE WHO JESUS IS*. Which means, every person we hire must have a heart to reach lost people and a love for the Church. God is writing an unlikely story here in the Midwest and we deeply believe God is readying His Church for a historic movement that brings glory to HIS name alone.

The Worship Pastor will help fulfill MP's vision by leading the Worship teams, processes and projects. This includes developing and leading the staff and teams responsible for weekend services and special events. He/she is also responsible for keeping MP's worship elements innovative, intentional, engaging and transformational. Every weekend is someone's first time to MP, and it might be our only chance to show them who Jesus is. Therefore, we will prepare and program like their life depends on it.

QUALIFICATIONS AND REQUIREMENTS:

- A mature relationship with Jesus Christ that is clear and evident.
- A heart and love for people.
- A belief that creative worship can lead people to intimate encounters with God.
- Ability to provide leadership, vision, and passion for MP's worship ministries that is in alignment with the overall vision, values, and mission of the church.
- Minimum of 3 years leading worship in a church.
- Ability to lead through change during a re-building season in the life of MP.
- Gifted and experienced in musicianship. Musical Training is a plus.
- Ability to handle multiple projects effectively.
- Excellent verbal and interpersonal skills.
- Ability to use Planning Center, ProPresenter, and Adobe Creative Suite software.
- Proficiency in voice and piano or guitar.
- Ability to create, coordinate and lead a worship experience with a team.
- Working knowledge of Audio, Video, and Lighting



PERFORMANCE RESPONSIBILITIES:

1. Recruit, develop, and care for MP's musical and creative teams.
2. Preparation, planning, musical and creative brainstorming, directing and overseeing all aspects of the Sunday Worship Service(s).
3. Lead weekend experience / creative meetings.
4. For each worship environment, create an interdependence of three teams: Worship, Production, and Technical Production.
5. Develop and oversee budget for worship services and special events
6. Master plan all worship environment purchases
7. Develop and implement stage design changes and improvements.
8. Oversee the chords, charts, and arrangement for worship sets.
9. Oversee graphic development.
10. Manager scheduling of musicians for weekend services and any special services that might occur.
11. Identify, invite, mentor, and empower leaders to be a part of the Worship, Production, and Creative ministry.